

Julie A. Moore, Esquire, SPHR, SHRM-SCP
Speaking Engagements Since Founding EPG in 1998

- April 12, 2018 *“Sexual Harassment and Investigations: A Panel Discussion”*
17th Annual Labor & Employment Update for New Hampshire Bar Association
Grappone Conference Center
Concord, NH
- February 12, 2018 *“Employment Law, Employee Handbooks, and Workplace Harassment”*
Greater Nashua Dental Society Meeting
Nashua, NH
- February 1, 2018 *“Responding to Sexual Harassment Complaints in the Post-Harvey Weinstein World”*
Greater Merrimack Valley Human Resources Association (a SHRM Chapter)
Lawrence, MA
- January 3, 2018 *“Workplace Investigations: Overcoming Difficult Issues”*
35th Annual National CLE Conference, Labor & Employment
Marriott Vail Mountain Resort & Spa
Vail, CO
- December 14, 2017 *“Employment Law Issues – NH Specific Practice Pointers”*
New Hampshire Bar Association (“NHBA”) Practical Skills Course
Grappone Conference Center
Concord, NH
- October 5-7, 2017 *“What the WPI Do We Know? A Study on Egregious and Developing Case Law”*
2017 Association of Workplace Investigators (“AWI”) Annual Conference
Marina del Rey, CA
- September 28, 2017 *“Performance Management and Investigating Misconduct”*
New Hampshire Bar Association CLE Program
Employment Law Bootcamp – Basics from Hiring to Firing
New Hampshire Bar Center
Concord, NH
- July 12, 2017 *“Investigating Complaints of Harassment and Other Misconduct”*
National Business Institute
Boston, MA

- May 11, 2017 *“Legal Update on Workplace Investigations”*
 Legal and Practical Tips for Conducting Good-Faith Investigations
 into EEO and Harassment Claims
 NHBA CLE Program
 New Hampshire Bar Center
 Concord, NH
- April 7, 2017 *“Preparing for the Non-Binary Workforce: Gender Identity and the
 Developing Case Law”*
 16th Annual Labor & Employment Update for New Hampshire Bar
 Association
 Grappone Conference Center
 Concord, NH
- January 27, 2017 *“Conducting Workplace Investigations”*
 Massachusetts Association of School Personnel Administrators
 Southborough, MA
- January 9, 2017 *“Investigating the C-Suite Executive”*
 34th Annual National CLE Conference, Labor & Employment
 Westin Conference Center
 Aspen, CO
- December 7, 2016 *“Discrimination and Harassment”*
“Disciplining and Firing Employees”
 Human Resource Law from A to Z
 National Business Institute
 Executive Court Banquet Center
 Manchester, NH
- December 4, 2016 *“Employment Law Issues – NH Specific Practice Pointers”*
 New Hampshire Bar Association Practical Skills Course
 Grappone Conference Center
 Concord, NH
- November 9, 2016 *“Drafting Must-Have Policies for Today’s Handbooks”*
“Dealing with the Troubled/Troubling Employee”
 Employment Law: 2016 Comprehensive Guide
 National Business Institute
 Fairfield Inn & Suites
 New Bedford, MA
- June 4, 2016 *“Employment Law Issues – NH Specific Practice Pointers”*
 New Hampshire Bar Association Practical Skills Course
 Grappone Conference Center
 Concord, NH
- May 12, 2016 *“Update on \$31 Million Discrimination Verdict against Wal-Mart”*
 New Hampshire Bar Association, Labor & Employment
 Section Meeting

- New Hampshire Bar Center
Concord, NH
- April 14, 2016 *“Legal Developments in EEO Law and Internal Investigations”*
15th Annual Labor & Employment Update for the New Hampshire Bar
Association
Grappone Conference Center
Concord, NH
- April 13, 2016 *“Legal Update – NH-Specific Developments Involving Fred Fuller and
McPadden v. Wal-Mart Cases”*
Greater Merrimack Valley HR Association Annual Legal Update
(SHRM chapter)
Lawrence, MA
- February 8, 2016 *“EEO and Handbooks”*
“Advanced Employment Law” program
National Business Institute
Manchester, NH
- January 8, 2016 *“Discovery Issues in Workplace Investigations”*
33rd Annual National CLE Conference, Labor & Employment
Vail Marriott Mountain Resort
Vail, CO
- December 10, 2015 *“Employment Law Issues – NH Specific Practice Pointers”*
New Hampshire Bar Association Practical Skills Course
Grappone Conference Center
Concord, NH
- October 23, 2015 “Preventing Retaliation: Strategies for the In-House Investigator or
Advisor”
Association of Workplace Investigators 6th Annual Conference
Los Angeles, CA
- September 10, 2015 *“Workplace Investigations: 10 Common Mistakes”*
Greater Merrimack Valley Human Resources Association
Lawrence, MA
- June 4, 2015 *“Employment Law Issues – NH Specific Practice Pointers”*
New Hampshire Bar Association Practical Skills Course
Grappone Conference Center
Concord, NH
- April 10, 2015 *“Updates in EEO Law: Pregnancy, Gender Identity and Other
Hot Issues”*
14th Annual Labor & Employment Update for New Hampshire Bar
Association
NHBA Seminar Room
Concord, NH

March 12, 2015 *“Introduction and Overview of Title IX at a Glance: What’s in the News and What’s at Stake”*
 NHBA Continuing Education Program: Title IX: Sexual Harassment Sexual Assault
 NHBA Seminar Room
 Concord, NH

January 9, 2015 *“You Did What?.... Workplace Investigation Mistakes that Will Cost You Dearly”*
 32nd Annual Law Education Institute, Inc. National CLE Conference
 Vail Mountain Marriott Resort
 Vail, CO

December 11, 2014 *“Employment Law Issues – NH Specific Practice Pointers”*
 NHBA Practical Skills Course
 Grappone Conference Center
 Concord, NH

November 13-15, 2014 Conference Chair *“5th Annual Investigators’ Conference”*
 Association of Workplace Investigators
 Walnut Creek, CA

October 17, 2014 *“Litigating Employment Cases”*
 Moderator and Chair
 NHBA Continuing Legal Education program
 NHBA Seminar Room
 Concord, NH

June 4, 2014 *“Employment Law Issues – NH Specific Practice Pointers”*
 NHBA Practical Skills Course
 Grappone Conference Center
 Concord, NH

April 4, 2014 *“Discrimination Law Update”*
 13th Annual Labor & Employment Update for NHBA
 NHBA Seminar Room
 Concord, NH

March 12, 2014 *“Legal Update: Hot Topics and Current Developments in Employment Law”*
 Moderator of Panel
 Greater Merrimack Valley Human Resources Association, a SHRM Chapter
 Lawrence, MA

- January 17, 2014 *“Employer Investigations in the Workplace: Case Study – Sexual Harassment, Hostile Work Environment and \$100,000 Verdict”*
Workplace Wrongs and the Claims They Spawn seminar
New Hampshire Association of Justice
Bedford, NH
- December 4, 2013 *“Employment Law Issues – NH Specific Practice Pointers”*
NHBA Practical Skills Course
Grappone Conference Center
Concord, NH
- November 14, 2013 *“Employment Law 101 – The Life Cycle of a New Hampshire Employee”*
Moderator and Chair
NHBA Continuing Legal Education program
NHBA Seminar Room
Concord, NH
- October 24-26, 2013 Conference Chair *“4th Annual Investigators’ Conference”*
Association of Workplace Investigators
Glendale, CA
- June 21, 2013 *“Internal Investigations: A Forensic Look”*
2013 Annual Meeting of the New Hampshire Bar Association
Portsmouth, NH
- June 12, 2013 *“Investigations Update: Responding to Complaints of Misconduct under the New Confidentiality Rules”*
Greater Merrimack Valley Human Resources Association, a SHRM Chapter
Lawrence, MA
- June 5, 2013 *“Employment Law Issues – NH Specific Practice Pointers”*
NHBA Practical Skills Course
Grappone Conference Center
Concord, NH
- April 12, 2013 *“Employment Issues”*
NHBA program *“Business 101 for the Multidisciplinary Practitioner”*
NHBA Seminar Room
Concord, NH
- April 5, 2013 *“Ethics: In the Age of the iPhone – New ABA Obligations”*
12th Annual Labor & Employment Update for NHBA
NHBA Seminar Room
Concord, NH
- April 3, 2013 *“Sexual Harassment Update”*
Lorman Education Services Employment Law Update
Peabody, MA

- March 13, 2013 *"Legal Update: Critical Changes in Workplace Law"*
Moderator of Panel
Greater Merrimack Valley Human Resources Association, a
SHRM Chapter
Lawrence, MA
- March 12, 2013 *"Investigations: Update on Law and Advanced Techniques for Investigators"*
MetroWest Human Resources Management Association
Southborough, MA
- January 10, 2013 *"Training and Implementation of Gender Initiatives"*
New Hampshire Bar Association's Gender Equality Initiative Training
Series
NHBA Seminar Room
Concord, NH
- December 5, 2012 *"Employment Law Issues – NH Specific Practice Pointers"*
NHBA Practical Skills Course
Grappone Conference Center
Concord, NH
- November 7, 2012 *"Hiring and Social Media: Issues and Considerations Impacting Title VII and Other Discrimination Laws"*
Moderator "Social Media and Employment Law" for NHBA
NHBA Seminar Room
Concord, NH
- November 2-3, 2012 Conference Chair *"3rd Annual Investigators' Conference"*
Association of Workplace Investigators
Oakland, CA
- November 1, 2012 *"INVESTIGATIONS: Executive Behavior Run Amok: Ethical and Strategic Considerations for Counsel 'Brave' Enough to Step into the Mix"*
Annual ABA Section of Labor and Employment Law Conference
Westin Hotel, Atlanta, GA
- June 26, 2012 *"Getting Started: Planning the Internal Investigation"*
Association of Workplace Investigators Training Institute
San Diego, CA
- June 6, 2012 *"Employment Law Issues – NH Specific Practice Pointers"*
NHBA Practical Skills Course
Grappone Conference Center
Concord, NH

- May 17, 2012 *"Hire Great People Through a Great Process,"*
 Associated Builders and Contractors, Inc. NH/VT Chapter
 Concord, NH
- April 25, 2012 *"Employment Law Update: Sexual Harassment"*
 Lorman Education Services
 Peabody, MA
- April 19, 2012 *"Legal and Legislative Update"*
 3rd Annual HR State Council Legislative Conference and SHRM
 Advocacy Training
 Radisson Hotel, Concord, NH
- April 13, 2012 *"Legal Update: Disability Discrimination and Accommodation"*
 11th Annual Labor & Employment Update
 New Hampshire Bar Association (NHBA)
 NHBA Seminar Room
 Concord, NH
- March 9, 2011 *"2012 Legal Update: Critical Changes in Workplace Law"*
 Moderator of Panel
 Greater Merrimack Valley Human Resources Ass'n, a SHRM Chapter
 Lawrence, MA
- February 16, 2012 *"Sexual Harassment News and Views"*
 Moderator of Panel
 New Hampshire Bar Association
 NHBA Seminar Room
 Concord, NH
- December 13, 2011 *"Medical Leaves under the ADA and FMLA: Understanding the
 Protections, Traps, and Interplay between these Laws"*
 MetroWest HRMA, a SHRM Chapter
 Clark University Graduate School of Management
 Southborough, MA
- December 9, 2011 *"Understanding Employment Policies and Practices that Impact the
 Medical Profession"*
 New England Ophthalmological Society Annual Summit
 Hynes Convention Center
 Boston, MA
- December 7, 2011 *"Employment Law Issues – NH Specific Practice Pointers"*
 NHBA Practical Skills Course
 Grappone Conference Center
 Concord, NH

- November 13, 2011 *"Examining the Investigation: A Demonstration of Trial Testimony of the Investigator and the Expert Witness"* and
"Investigations Under Siege: Avoiding Unnecessary Attacks & Practicing Sound Investigative Techniques -- A Trial Case Study"
 Association of Workplace Investigators Second Annual Conference
 Glendale, CA
- October 12, 2011 *"Americans with Disabilities Amendments Act Update"*
 Greater Merrimack Valley Human Resources Association, a SHRM Chapter
 Lawrence, MA
- September 15, 2011 *"Employment Policies and Practices Impacting the Construction Industry"*
 Connect 2011 - Sage Client Conference
 Sheraton Tara Hotel
 Framingham, MA
- June 8, 2011 *"Employment Law Issues – NH Specific Practice Pointers"*
 NHBA Practical Skills Course
 Grappone Conference Center
 Concord, NH
- May 19, 2011 *"Sexual Harassment: Legal Update and the Impact of Social Media in the Workplace"*
 Merrimack Valley Chamber of Commerce
 Jackson's Restaurant
 Methuen, MA
- April 8, 2011 *"Client Confidences, Communications and Representing Clients in Sexual Harassment Investigations"*
 10th Annual Labor & Employment Update 2011 for NHBA
 Concord, NH
- March 26, 2011 *"Finding Buried Workplace Treasure -- Then Using it at Trial: Using an Investigations Expert in Employment Cases,"*
 Moderator of Panel
 American Bar Association ("ABA") Section of Labor and Employment Law, 2011 Midwinter Meeting
 La Concha Resort, San Juan, Puerto Rico
- March 9, 2011 *"Legal Update: Key Employment Law Issues from 2010"*
 Moderator of Panel
 Greater Merrimack Valley Human Resources Association, a SHRM Chapter
 Lawrence, MA

- February 10, 2011 *“Mediation for Employment Attorneys: Preparation, Nuts and Bolts, and Closing the Deal”*
Program Chair
NHBA Labor and Employment Section Meeting
NHBA Seminar Room
Concord, NH
- December 8, 2010 *“Employment Law Issues – NH Specific Practice Pointers”*
NHBA Practical Skills Course
Grappone Conference Center
Concord, NH
- November 18, 2010 *“The EEOC- a Full Commission and New Directions” with Area Director Robert Sanders*
Moderator of Program
NHBA Labor and Employment Section Meeting
NHBA Seminar Room
Concord, NH
- October 27, 2010 *“When the Words Get in the Way: Legal, Effective Scripts for Terminations and Other Tough Topics”*
2010 National Employment Law Update Presented by Business & Legal Reports (BLR)
The Venetian
Las Vegas, NV
- October 15, 2010 “Employment Practices Experts: Strategies, Ethics and Lessons Learned”
New Hampshire Association for Justice seminar “Big Verdicts in New England Employment Cases,”
SERESC Conference Center
Bedford, NH
- October 13, 2010 *“Sexual Harassment: What Property Managers Need to Know”*
Granite State Managers Association Annual conference
Attitash Grand Resort
Bartlett, NH
- October 6, 2010 *“Terminations and Reductions in Force: Best Practices for Separating Employees and Other Performance Management Practice Tips”*
Lorman Education Services
The Yard
Manchester, NH
- June 10, 2009 *“Employment Law Issues – NH Specific Practice Pointers”*
New Hampshire Bar Association (NHBA) Practical Skills Course
Grappone Conference Center
Concord, NH

- May 11, 2010 *“Discrimination: Practice Tips and Technology Issues,”*
 Massachusetts Bar Association Labor and Employment Annual
 Conference
 Boston Colonnade Hotel, Boston, MA
- May 10, 2010 *“Legislative Update”*
 Granite State Human Resources Conference Legislative Conference
 Radisson Hotel
 Manchester, NH
- April 27, 2010 *“How to Best Deal with Expert Witness Testimony”*
 Massachusetts Employment Lawyers Association meeting
 Rodgers, Powers & Schwartz, LLP
 Boston, MA
- April 9, 2010 *“Ethics and Social Media”*
 9th Annual Labor & Employment Update 2010
 New Hampshire Bar Association (NHBA) Continuing Legal Education
 program
 NHBA Seminar Room
 Concord, NH
- February 2, 2010 *“Employer Tools for Employee Relations”*
 Manchester Area Human Resources Association
 The Derryfield
 Manchester, NH
- December 9, 2009 *“Employment Law Issues – NH Specific Practice Pointers”*
 New Hampshire Bar Association (NHBA) Practical Skills Course
 Grappone Conference Center
 Concord, NH
- November 13, 2009 *“Performance Management and Investigations”*
 Employment Law 101—The Life Cycle of a New Hampshire Employee
 NHBA Continuing Legal Education program
 NHBA Seminar Room
 Concord, NH
- November 5, 2009 *“Disability Discrimination and Accommodation: The Requirements
 under the ADA and State Law”*
 New Hampshire Adjusters’ Association Annual Conference,
 Program Entitled “Return to Work: ADA, FMLA, and Worker’s
 Compensation”
 Mt. Washington Hotel
 Bretton Woods, NH

- October 14, 2009 *“Sexual Harassment Issues: Prevention, Investigation and Remediation”*
 Granite State Managers Association Annual Conference
 The Balsams
 Dixville Notch, NH
- June 23, 2009 *“Current Issues in Employment Law”*
 NHBA Labor & Employment Section Meeting
 NHBA Center Seminar Room
 Concord, NH
- June 10, 2009 *“Employment Law Issues – NH Specific Practice Pointers”*
 NHBA Practical Skills Course
 Grappone Conference Center
 Concord, NH
- April 8, 2009 *“Workplace Investigations: The Good, the Bad, and the Ugly”*
 MBA Luncheon Roundtable
 Massachusetts Bar Association
 Boston, MA
- April 7, 2009 *“Sexual Harassment Issues: Prevention, Investigation, and Remedial Action”*
 Apartment Association of New Hampshire Quarterly Executive
 Breakfast: Human Resources Issues
 Bay Ridge at Nashua Apartments
 Nashua, NH
- April 2, 2009 *“Ethical Issues in Internal Investigations from Factfinding to Litigation”*
 8th Annual Labor and Employment Law Update
 NHBA Continuing Legal Education program
 NHBA Seminar Room
 Concord, NH
- March 16, 2009 *“Legal Update: Family Responsibility Discrimination, Internal Investigations; and Best Practices in Conducting Reductions in Force”*
 Greater Merrimack Valley Human Resources Association, SHRM
 Chapter
 Chunky’s Cinema and Pub, Haverhill, MA
- January 27, 2009 *“Data Security Law: Human Resource Obligations”*
 Moderator of Program
 Greater Merrimack Valley Human Resources Association, SHRM
 Chapter
 Chunky’s Cinema and Pub
 Haverhill, MA

- January 23, 2009 *“Legal Developments at the EEOC: Important New Changes on Disability Accommodation, Religious Discrimination, and Caregiver Responsibilities”*
 Co-Moderator of Program
 2009 Mid-Winter Meeting of the New Hampshire Bar Association (NHBA) Continuing Legal Education program
 Radisson Hotel/Center of New Hampshire
 Manchester, NH
- January 15, 2009 *“New ADA Amendments Act and Disability Accommodation: Is Your Business Ready to Comply?”*
 Concentra Lunch and Learn Program at Nashua City Hall
 Nashua, NH
- November 12, 2008 *“Conducting a Reduction in Force: Legal and Practical Considerations”*
 Lorman Education Services Seminar entitled *“Employee Discharge and Documentation in Massachusetts”*
 Holiday Inn Boston -Dedham Hotel & Conference Center
 Dedham, MA
- November 12, 2008 *“Conducting Internal Investigations into Employee Misconduct”*
 Greater Merrimack Valley Human Resources Association, SHRM Chapter
 Northern Essex Community College Corporate & Community Education Center
 North Andover, MA
- October 29, 2008 *“Sexual Harassment and Domestic Violence: Creating Awareness, Preventative Measures, and Corrective Action”*
 3rd Annual Tri-State Housing Conference on Sexual Harassment and Domestic Violence
 Lake Morey Resort, VT
- October 21, 2008 *“Common Employee Issues: Terminations, Policies, and Workplace Romance”*
 Apartment Association of New Hampshire Quarterly Executive Breakfast: Human Resources Issues
 Royal Crest Estates
 Nashua, NH
- June 3, 2008 *“Documentation and Discharge under the Law”*
 New Hampshire Association of Broadcasters
 Concord, NH
- July 14-15, 2008 *“Massachusetts Commission against Discrimination: Conducting Internal Discrimination Complaint Investigations”*
 MCAD Discrimination Prevention Training Program
 The Conference Center at Bentley College
 Waltham, MA

- April 3, 2008 *“Ethics and Professionalism Issues in Workplace Investigations: Role of the lawyer and Lawyers as Witnesses”*
7th Annual Labor and Employment Law Update
New Hampshire Bar Association (NHBA) Continuing Legal Education program
NHBA Seminar Room
Concord, NH
- March 29, 2008 *“A Prescription for Handling the Difficult Employee”*
NH Society of Health System Pharmacists Annual Cabin Fever Meeting
Red Jacket Inn
North Conway, NH
- January 8, 2008 *“Reducing Your Workforce Without Fouling the Other Side”*
“Creating and Maintaining Positive Documentation”
Lorman Education Services program entitled *“Employee Discharge and Documentation in Massachusetts”*
New Bedford, MA
- November 28, 2007 *“The Firing Block: Strategies to Prevent Lawsuits Arising from Termination”*
Council on Education in Management’s seminar entitled *“Recent Developments in Employment Law 2007”*
Manchester, NH
- November 27, 2007 *“Empowering Supervisors with Knowledge of Employment Laws”*
Lorman Education Services program entitled *“Fundamentals of Employee Recognition and Retention Programs”*
Boston, MA
- June 13, 2007 *“Sexual Harassment Update: How Law Firms Can Protect Themselves”*
Granite State Legal Administrators Association
New Hampshire Bar Association Bar Center
Concord, NH
- May 23, 2007 *“The Essentials of Conducting Workplace Investigations”*
New Hampshire Association of Broadcasters
Concord, NH
- April 4, 2007 *“Employment Discrimination (State and Federal Law): The Practitioners’ and Agency Perspective on Recent Developments”*
6th Annual Labor and Employment Law Update
New Hampshire Bar Association (NHBA) Continuing Legal Education program
Concord, NH

- March 24, 2007 *“A Prescription for Preventing Workplace Harassment”*
NH Society of Health System Pharmacists Annual Meeting
Red Jacket Inn
North Conway, NH
- March 6, 2007 *“Internal Investigations of Harassment and Other Employee
Misconduct”*
Northeast Human Resources Association (“NEHRA”)
Conference Center at Water’s Edge
Beverly, MA
- March 1, 2007 *“Conducting a Thorough Investigation: Getting to the Truth,
Protecting Privacy Rights, and Documentation Tips that Will Keep You
Out of Hot Water”*
Council on Education in Management Seminar Entitled
“Discrimination, Harassment, and Retaliation Update 2007: Critical
Prevention and Response Strategies to Reduce Liability”
Manchester, NH
- November 1, 2006 *“Shielding Your Organization from Liability in Failing to Make
Reasonable Accommodations, Determine Essential Job Functions, and
Other Requirements under ADA”*
Council on Education in Management Seminar Entitled
“Employment Law Update”
Manchester, NH
- October 19, 2006 *“ADA, Reasonable Accommodation and the Interactive
Process”*
New Hampshire Adjusters’ Association Annual Conference,
Program Entitled “Return to Work: ADA, FMLA, and Worker’s
Compensation”
Radisson Hotel at the Center of New Hampshire
Manchester, NH
- June 23, 2006 *“Recent Massachusetts and First Circuit Cases on FMLA”*
Lorman Education Service Seminar Entitled “Advanced Topics under
the Family and Medical Leave Act in Massachusetts
Holiday Inn Worcester
Worcester, MA
- June 21, 2006 *“Employment Law Update: Harassment, Discrimination, ADA,
FMLA, and Performance Management”*
New Hampshire Association of Broadcasters
Marriott Grappone Center
Concord, NH
- June 19, 2006 *“Legal Update on Workplace Romance and Sexual Harassment”*
National Human Resources Association, New Hampshire Affiliate
Crowne Plaza Hotel
Nashua, NH

- June 19, 2006 *“Advanced Employment Law: Working Through Common Problems”*
 NBI Seminar Entitled “Reducing the Potential for Discrimination and Harassment Liability”
 Manchester, NH
- June 14, 2006 *“Legal Update: Discrimination and Disability Issues”*
 Granite State Legal Administrators Association
 McLane Law Firm
 Manchester, NH
- May 19, 2006 *“The Internal Investigation: How It Should Be Conducted”*
 National Employment Lawyers Association, New England
 Regional Conference entitled “Succeeding in the New Millennium: Practical Advice for your Plaintiff’s Employment Practice”
 Boston Park Plaza Hotel
 Boston, MA
- May 16, 2006 *“Retaining and Managing Your Most Difficult Employees While Staying in Compliance with the Law”*
 Council on Education in Management Seminar Entitled
 “Employment Law Update”
 Four Points Sheraton Hotel
 Manchester, NH
- April 5, 2006 *“Disability and Religious Discrimination Legal Update”*
 New Hampshire Bar Association, Continuing Legal Education
 Program entitled “5th Annual Labor and Employment Law Update”
 Grappone Conference Center
 Concord, NH
- March 22, 2006 *“Recent Legal Developments You Can’t Afford Not to Know About”*
 Merrimack Valley Human Resources Association
 Northern Essex Community College Corporate & Community
 Education Center
 North Andover, MA
- March 10, 2006 *“The Hallmarks of Legally Defensible Documentation”*
 National Business Institute seminar entitled “Human Resource Policies that Prevent Lawsuits”
 Sheraton Hotel
 Newton, MA

- February 27, 2006 *“Creating Comprehensive Employee Handbooks”*
National Business Institute seminar entitled “Simple Ways to Prevent
Avoidable Human Resource Claims”
Radisson Hotel at the Center of New Hampshire
Manchester, NH
- February 13, 2006 *“Legally Defensible Hiring, Training, and Promotion Practices”*
Industrial/Organizational Psychology Course
St. Anselm’s College, Manchester, NH
- November 17, 2005 *“Internal Investigations of Harassment and Other Employee
Misconduct”*
Northeast Human Resources Association
Babson Executive Conference Center
Wellesley, MA
- November 15, 2005 *“Properly Handling an Employee Complaint in New Hampshire”*
Lorman Education Services
Sheraton Harborside Portsmouth Hotel
Portsmouth, NH
- September 26, 2005 *“Workplace Romance and Sexual Harassment Claims”*
Boston Genesys 25th Human Capital Management Conference
Park Plaza Hotel
Boston, MA
- September 14, 2005 *“Legal Update and Hiring/Firing Issues”*
Granite State Legal Administrators Association
Wiggin and Nourie law firm
Manchester, NH
- February 1, 2005 *“Employee Handbooks: Drafting and Enforcing Sound
Procedures and Policies”*
National Business Institute
Concord, NH
- December 8, 2004 *“2004 Legal Update”*
Merrimack Valley Human Resources Association, a Chapter of
the Society for Human Resources Management
Guest House Suites
Methuen, MA
- October 21, 2004 *“300 Ways to Use Your Law Degree”*
Massachusetts Bar Association
Radisson Hotel
Boston, MA

- September 22, 2004 “*Sports and Hazing: A Legal Update*”
Rhode Island Interscholastic League
Radisson Hotel
Warwick, RI
- February 9, 2004 “*2003 Legal Update of Massachusetts and Federal Law*”
King & Bishop Network Group
King & Bishop
Waltham, MA
- December 10, 2003 “*Conducting Effective Sexual Harassment Investigations*” and
“*Effectively Utilizing Experts on Employment Practices
in Sexual Harassment Cases*”
New Hampshire Bar Association, Continuing Legal Education
Program Entitled “The Law of Sexual Harassment”
Holiday Inn
Concord, NH
- November 17, 2003 “*Legal Update: The Impact of New Hampshire Supreme Court
Decision Madeja v. MPB Corp. d/b/a Split Ballbearing*”
National Human Resources Association, New Hampshire Affiliate
Crowne Plaza Hotel
Nashua, NH
- November &
December 2003 “*Basic Construction Law Course: Employment Law*”
Associated Builders and Contractors
Health and Safety Council
Concord, NH
- September 24, 2003 “*Sexual Harassment and How to Conduct Investigations*”
Society for Human Resources Management, Merrimack Valley Chapter
Merrimack College, Andover, MA
- November 6, 2002 “*Significant Employment Issues for Small Businesses*”
Women’s Business Center
Fleet Bank
Portsmouth, NH
- November 5, 2002 “*Sexual Harassment Basics*”
Lorman Education Services
The Yard Restaurant
Manchester, NH
- July 23, 2002 “*Employment Practices*”
Lorman Education Services
Peabody, MA

June 11, 2002 *“Sexual Harassment: The Law”*
 Northeast Passenger Transportation Association Human
 Resource Training Day
 Portland, ME

April 2, 2002 *“Hey, I Was Only Kidding – Sexual Harassment and
 Workplace Discrimination”*
 Business Law class of the Honorable John T. Broderick
 Tuck School, Dartmouth College, Hanover, NH

March & April
 2002 *“Basic Construction Law” Course: Employment Law*
 Associated Builders and Contractors
 Cobb Hill Construction, Inc.
 Concord, NH

January 14, 2002 *“Legal Update – 2001 Employment and Labor Laws”*
 National Human Resources Association
 Crowne Plaza Hotel, Nashua, NH

December 7, 2001 *“Harassment Law for Transgendered Workers”*
 Genderfest: What’s Gender Got To Do With It?
 Plymouth State College, Plymouth, NH

December 5, 2001 *“Hot Topics in School Law in New Hampshire –
 Harassment and Hazing”*
 Lorman Education Services
 The Yard, Manchester, NH

November 3-4, 2001 *“How to Write an Employee Handbook”*
 National Association of Women in Construction
 The Margate, Laconia, NH

November 2, 2001 *“Defining Sexual Harassment”*
 Lorman Education Services
 The Yard, Manchester, NH

November 6-7,
 2001 *“The Continuum of Sexual Harassment Workshop”*
 New Hampshire Sexual Harassment Task Force, Title IX Training
 Primex³ Offices
 Concord, NH

September 11, 2001 *“Bullying, Hazing and Harassment”*
 Sexual Harassment Task Force Train the Trainer Conference
 Primex³ Offices
 Concord, NH

June 8, 2001 *“Investigations of Harassment and Other Complaints”*
 Primex³ Offices
 Concord, NH

- May 9–11, 2001 *“New Hampshire’s Bullying Law”*
Primex Annual Conference
Mt. Washington Hotel, Bretton Woods, NH
- March 26-27, 2001 *“Sexual Harassment Prevention”*
The New Hampshire Commission on the Status of Women, Sexual
Harassment Task Force and NH Department of Education
Primex³, Concord, NH
- March 16, 2001 *“Sexual Harassment” and “Essential for Conducting an Effective
Sexual Harassment Investigation”*
Seacoast Staff Development Day
UNH Department of Education and Seacoast Educational Services
University of New Hampshire, Durham, NH
- January 26, 2001 *“Dealing with Injured or Disabled Employees”*
Glass Forum 2001
The Center of New Hampshire and Holiday Inn, Manchester, NH
- December 8, 2000 *“Hot Topics in School Law in New Hampshire” --
Sexual Harassment*
Lorman Education Services
The Yard Restaurant, Manchester, NH
- December 6, 2000 *“Essential Policies under State and Federal Law”*
Fleet Series Workshop/Women’s Business Center
Sheraton Wayfarer, Bedford, NH
- November 8, 2000 *“Sports, Hazing and Harassment”*
Hazing and Unlawful Harassment Seminar
New Hampshire Interscholastic Athletic Association
Concord, NH
- September 20, 2000 *“Safeguarding Against Hazing and Other Forms of Unlawful
Harassment Seminar”*
New Hampshire Interscholastic Athletic Association Annual Meeting
Sheraton Wayfarer, Bedford, NH
- August 24, 2000 *“Deductions from Salary” and “Independent Contractors vs.
Employees”*
Lorman Education Services
The Event Center at C.R. Sparks, Bedford, NH
- August 23, 2000 *“Sports and Hazing”*
Rhode Island Interscholastic League
Rhode Island College, Providence, RI
- June 29, 2000 *“Sexual Harassment: An Attorney’s Perspective”*
New Hampshire Association of School Principals
Eagle Mountain House, Jackson, NH

May 11, 2000 *“Independent Contractors”*
“Sexual Harassment”
 EnviroExpo
 Hynes Convention Center, Boston, MA

April 19, 2000 *“Privacy in the Workplace”*
 Nashua Chamber of Commerce Small Business Institute
 Rivier College, Nashua, NH

April 12, 2000 *“Employment Issues in the Workplace”*
 Business Law class taught by the Honorable John T. Broderick
 Tuck School, Dartmouth College, Hanover, NH

March 16, 2000 *“Hot Issues in Human Resources: How to Hire,
 Terminate & Protect Your Business”*
 The Fleet Series: Hot Issues in Human Resources
 Women’s Business Center, Manchester, NH

February 2, 2000 *“Essential Employment Policies under New Hampshire Law”*
 Women’s Business Center, Peer Advisory Meeting
 Fleet Bank, Portsmouth, NH

January 21, 2000 *“The Legal and Ethical Implications of Ex-Parte Communications”*
 New Hampshire Bar Association,
 Continuing Legal Education program
 Wayfarer Inn, Bedford, NH

January 10, 2000 *“Legal Update: The Impact of Recent Changes in the Law”*
 National Human Resources Association, New Hampshire Affiliate
 CR Sparks, Bedford, NH

November 17-18,
 1999 *“Controlling Drugs and Alcohol Abuse in the Workplace,”*
*The Fundamentals of EEOC Compliance: How to Avoid
 Discrimination Claims,”*
*“Employee Privacy in Today’s Workplace: Balancing Your
 Employees’ Rights with Your Information Needs”*
 Council on Education in Management seminar entitled
 “The Basics of Employment Law”
 Highlander Inn, Manchester, NH

October &
 November 1999 *“Basic Construction Law” Course: Employment Law*
 Associated Builders and Contractors
 Cobb Hill Construction
 Concord, NH

- October 28, 1999 *“Update on Employment Law”*
Batchelder Chapter of the American Inns of Court
Centennial Inn, Concord, NH
- October 20, 1999 *“Hiring and Managing Employees Defensively”*
Women in Technology International
Daniel Webster College, Nashua, NH
- October 20, 1999 *“Creating a Safe and Productive Workplace that Complies with New
OSHA Standards”*
Council on Education in Management seminar entitled
“Workers’ Compensation Update”
Highlander Inn, Manchester, NH
- October 13, 1999 *“Handbooks and Employment Law”*
National Association of Women in Construction,
Granite State Chapter #218
Intervale Country Club, Manchester, NH
- October 6, 1999 *“Human Resources Management for Law Firms”*
Moderator, Chair
New Hampshire Bar Association,
Continuing Legal Education program
CR Sparks, Bedford, NH
- September 28, 1999 *“Creating Effective Documentation”*
Council on Education in Management seminar entitled
“Personnel Law Update”
The Highlander Inn, Manchester, NH
- June 25, 1999 *“Workplace Violence: Safety & Security for Lawyers”*
Moderator
New Hampshire Bar Association,
Continuing Legal Education program
The Balsams, Dixville Notch, NH
- May 12, 1999 *“Creating Effective Handouts”*
American Society for Training and Development
Marriott Courtyard, Portsmouth, NH
- April 15, 1999 *“Discovery and an Employer’s Sexual Harassment Policies, Internal
Investigations, and Training Materials”*
New Hampshire Bar Association,
Continuing Legal Education program
“Discovery Issues in Employment Law Cases”
CR Sparks, Bedford, NH
- February 10, 1999 *“An Introduction to Employment Law Issues”*
The 8th Annual Conference on “Horses & Healing”
Pony Farm, Temple, NH

- January 15, 1999 *“Preventing Sexual Harassment in the Workplace” and “Controlling
Drugs and Alcohol in the Workplace”*
Council on Education in Management seminar entitled
“The Basics of Employment Law”
The Highlander Inn, Manchester, NH
- October &
November 1998 *“Basic Construction Law” Course: Employment Law*
Associated Builders and Contractors
Cobb Hill Construction
Concord, NH
- June 30, 1998 *“One Sexual Harassment Suit Can Sabotage Your Business.
Learn How to Cope Before It Happens”*
Sadler Insurance Agency and Employment Practices Group
Nashua Country Club, Nashua, NH
- June 23, 1998 *“One Sexual Harassment Suit Can Sabotage Your Business.
Learn How to Cope Before It Happens”*
Sadler Insurance Agency and Employment Practices Group
Manchester Country Club, Manchester, NH